

STATEMENT OF WITNESS

STATEMENT OF ARCHIBALD OLIVER HAYS

DATED THIS *10th* DAY OF *March* 2009

I, Archibald Oliver Hays declare that this statement is true to the best of my knowledge and belief and I make it knowing that if it is tendered in evidence at the Inquiry I will be liable to prosecution if I have wilfully stated in it anything which I know to be false or do not believe to be true.

1. The Inquiry has disclosed a number of documents to me. Where I make specific reference to a document in my statement I have given the number of the relevant page.
2. I retired from the RUC in May 1998. In April 1997, I was the Assistant Chief Constable responsible for Complaints and Discipline Branch, otherwise known as G Department of the RUC. In fact, I was heading up two departments at that time; one of them being Complaints and Discipline [C&D] and the other being Personnel and Training, known as B Department.
3. B Department looked after everything related to Personnel for a Force of 23,000 men and woman. Under Personnel and Training came anything in relation to the recruitment, appointment, promotion, training of all the personnel, dealing with all their problems, health, welfare and deaths, injuries and all respects of the training - taking them from raw recruits right through to appointment on to the street and thereafter. It also included the assessments procedures carried out in the Force for all of the various ranks.
4. I was also the ACPO representative from the Force to the main ACPO committees and Home Office, the Northern Ireland Office, to the Police Authority in relation to all matters of personnel and in relation to G Department.